

Placement Policy Update: Most important Terms and Conditions

1. All students can apply for unlimited opportunities till March 2024, even after securing a full-time offer, basis eligibility and the following criteria:
 - a. If you are placed and your current fixed CTC is upto 3.5 LPA --> Unlimited sign-ups for all jobs offering a fixed CTC greater than 3.5 LPA
 - b. If you are placed and your current fixed CTC is in 3.5 - 4.2 LPA category --> Unlimited sign-ups for all jobs offering a fixed CTC greater than 4.2 LPA
 - c. If you are placed and your current fixed CTC is in 4.2 - 5.5 LPA category --> Unlimited sign-ups for all jobs offering a fixed CTC greater than 5.5 LPA
 - d. If you are placed and your current fixed CTC is greater than 5.5 LPA --> Unlimited sign-ups for all jobs offering a fixed CTC 1 lac higher than the Fixed CTC of the current offer
2. In addition to the above, every placed student will be provided with 3 Dream Options. The students have the flexibility to choose any job as their Dream Job even if the fixed CTC offered is less than the fixed CTC of the current offer in hand
 - a. Every time a placed student clears the first selection round (gets shortlisted) of a company they have chosen as a Dream Company, one Dream Option will considered used up
3. **Placement Eligibility:**
 - All students must have a minimum of **50% marks in aggregate** and a minimum of marks of **40% in each subject** of their Program
 - Students should also have a minimum **average attendance of 75%** in both classroom sessions as well as any training program
 - Academics and placements team will determine the eligibility of students for placements from time to time
4. Students are encouraged to **sign up to as many opportunities as they are eligible** for, to maximize their chances of securing a job in their preferred specialization.
5. Students can apply to unlimited opportunities and secure multiple offers, post which they **select One final offer of their choice. Students are not permitted to hold multiple offers.**

Penalties for non-compliance with placements policy:

Non-compliance with Placement Policy	Restrictions on opportunities
Maintenance of minimum 5 signups per month	Non-maintenance will lead to student being marked inactive and ineligible for any Placement opportunity
Absence / default in 2 process rounds	Warning letter to be issued. Student to furnish reason with proof, else hub will be blocked
Absence / default in 3 process rounds	Hub to be blocked for 1 week. Students should meet CH and PH for providing reasons for default.

Absence/default in more than 3 process rounds	Cannot apply for any Dream Option job opportunity. Can apply only as per placement policy.
Absence/default in more than 5 process rounds	Cannot apply for any Higher CTC job as per Placement Policy or for any Dream Option job
Absence/default in more than 7 process rounds	Will be debarred from the Placement Program for the entire placement season, and will be considered an opt-out.
Job offer refusal / rejection by student	
Quitting without serving stipulated notice period and/or without informing placements team or taking written approval from Manager	Student will be considered 'placed' and will not be allowed any further sign-ups
Misbehavior during any process	Cannot sign up / apply for any job opportunity and will be debarred from the entire Placement Program

6. By choosing to **Opt-Out** of the Placement Process, students **cannot participate in any of the placement processes**. If any student is currently shortlisted or in a placement process, or has been provided an offer, or has started working with any organization where they were placed through Sunstone, then he/she cannot opt-out.
7. Sunstone will provide you with **continued placement opportunities** until you secure a final offer. If for any reason the student's job offer is withdrawn, is delayed, or if they are laid off without cause, then the student is considered unplaced and can continue to avail of placements until they get another offer.
8. During the entire placement season, students must **display good behavior**. **If any student misbehaves** with the HR, company officials, Sunstone employees, or other students during any placement process (online or offline), **they can be debarred** and will not be allowed to sit for other placements.
9. In case of **scheduling clashes** due to exams or other processes that a student is a part of, please **inform the placement team well in advance**.